

THE
OUTLAND YOUTH EMPLOYMENT PROGRAM
2018 ANNUAL REPORT



OVER

EQUITY & OPPORTUNITY

OYEP AT WORK

EMPOWERING INDIGENOUS YOUTH

“OYEP has been such a great experience and I have learned so much! The camp coordinators and crew bosses were very supportive and really shared a lot of their own experiences and knowledge. It was great to work a standard work week and be treated like an employee rather than a trainee.”
- Brady Redsky,
Shoal Lake #40

The Program

OYEP is a local, community driven initiative that works towards equity and opportunity for Indigenous Youth through education, training and work opportunities. To succeed it requires the support of Government, Indigenous Communities, Educational Institutions and key industry players. Youth are fully immersed in a natural resource-based work culture including safety training, time management, remote and rotational work schedules and work-life balance.

The Challenge

Indigenous communities can face a number of barriers that make success in mainstream training, education, and employment challenging. These ongoing challenges are causing significant socio-economic gaps between the Indigenous and non-Indigenous populations in Canada. The current unemployment rate for Indigenous people is three times higher than the rest of Canada and by 2026, more than 600,000 Indigenous Youth will enter the labour market. OYEP was developed to help close these gaps and level the playing field for Indigenous Youth.

The Goal

At Outland we realized many years ago that we are a company that can make a difference for Indigenous Youth. In 2000 we launched what is now known as the Outland Youth Employment Program.

Entering its 20th year, the goal of OYEP has always been about inspiring Indigenous Youth to achieve their hopes and dreams. We are seeing that almost all OYEP participants are graduating from high school and exploring a host of options for post secondary education and employment. OYEP exposes youth, in a hands-on manner, to employment and career opportunities which exist on their traditional territories. This knowledge helps youth imagine a future close to home.

I am proud to present this report as an illustration of the effectiveness of the Outland Youth Employment Program! We are inspired.... The future is bright!



DAVE BRADLEY
PROGRAM FOUNDER
OUTLAND

The Strategy

OYEP is a six week work-experience providing training and education in a supportive space that replicates various work environments. The program takes an inclusive approach to Indigenous education, recruitment, retention and provides a safe and predictable learning environment that can be tailored to meet the needs of local communities and partners. OYEP collaborates with local Indigenous communities and consults with Elders to ensure youth feel culturally and spiritually supported in the workplace.



THE IMPACT IN 2018

- 99% OF OYEP GRADUATES RETURNED TO SCHOOL OR ENTERED THE WORK FORCE.
- 58 INDIGENOUS COMMUNITIES HAD YOUTH PARTICIPATING IN OYEP.
- 12 OYEP GRADUATES ATTENDING COLLEGE OR UNIVERSITY.

THE GOAL FOR 2019

- EXPAND FROM 4 PROGRAMS TO 6 PROGRAMS.
- EMPLOYING 150 INDIGENOUS YOUTH FROM 90 COMMUNITIES NATION WIDE.
- SECURING MULTI-YEAR FUNDING FOR ALL PROGRAMS.

OYEP: IN ACTION

2018

OYEP facilitated training and employment for 93 Indigenous Youth from 58 communities across Ontario and British Columbia.

#2019OYEPGOALS

In 2019, OYEP is working with partners to deliver two additional programs in  **Alberta** and  **Saskatchewan!**

"As a former Chief, I think all communities can benefit from sending their youth to OYEP. As a major supporter of the program, I can guarantee everyone who sponsored this program can be assured they contributed to a life changing experience for these Indigenous Youth."

-DEREK ORR

BUSINESS DEVELOPMENT MANAGER,
CARRIER LUMBER LTD.

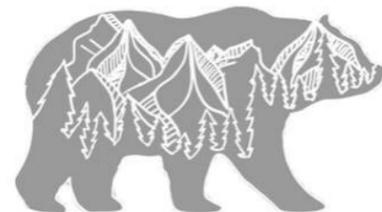


2018 PROGRAMS:



CAMP HUGHES

Prince George, BC
LOCAL PARTNER:
 McLeod Lake First Nation
INDUSTRY FOCUS:
 Mining
 Forestry & Silviculture
 Energy
EDUCATION PARTNER:
 University of Northern British Columbia
 College of New Caledonia



SANDBAR CAMP

Ignace, ON
LOCAL PARTNER:
 Fort William First Nation
INDUSTRY FOCUS:
 Mining
 Forestry & Silviculture
 Ontario Parks
 Energy
EDUCATION PARTNER:
 Confederation College



MINK LAKE CAMP

Atikokan, ON
LOCAL PARTNER:
 Lac La Croix First Nation
INDUSTRY FOCUS:
 Mining
 Forestry & Silviculture
 Ontario Parks
 Land Use Planning
EDUCATION PARTNER:
 Lakehead University



ESKER LAKES CAMP

Kirkland Lake, ON
LOCAL PARTNER:
 Temagami First Nation
INDUSTRY FOCUS:
 Mining
 Forestry
 Ontario Parks
 Outdoor Recreation
EDUCATION PARTNER:
 Northern College



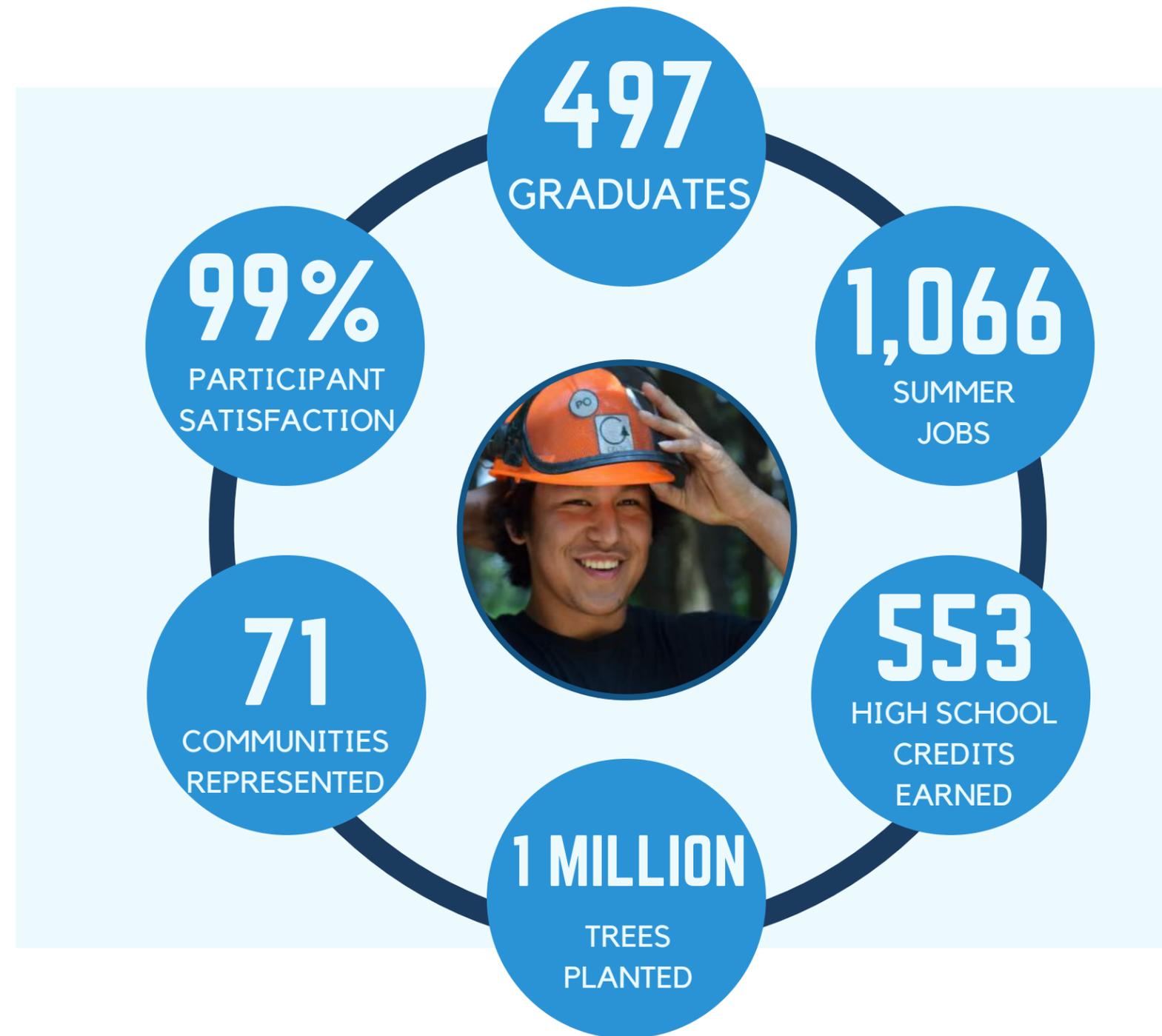
"I think the most rewarding part about the whole experience was the sense of accomplishment I had whenever I would complete or pass something that I never thought that I would be able to do. The feeling of accomplishment that you get making it through something that was difficult and not giving up or quitting was awesome."



OYEP HAS A
96%
PROGRAM
COMPLETION
RATE

19 YEARS OF OYEP IMPACT

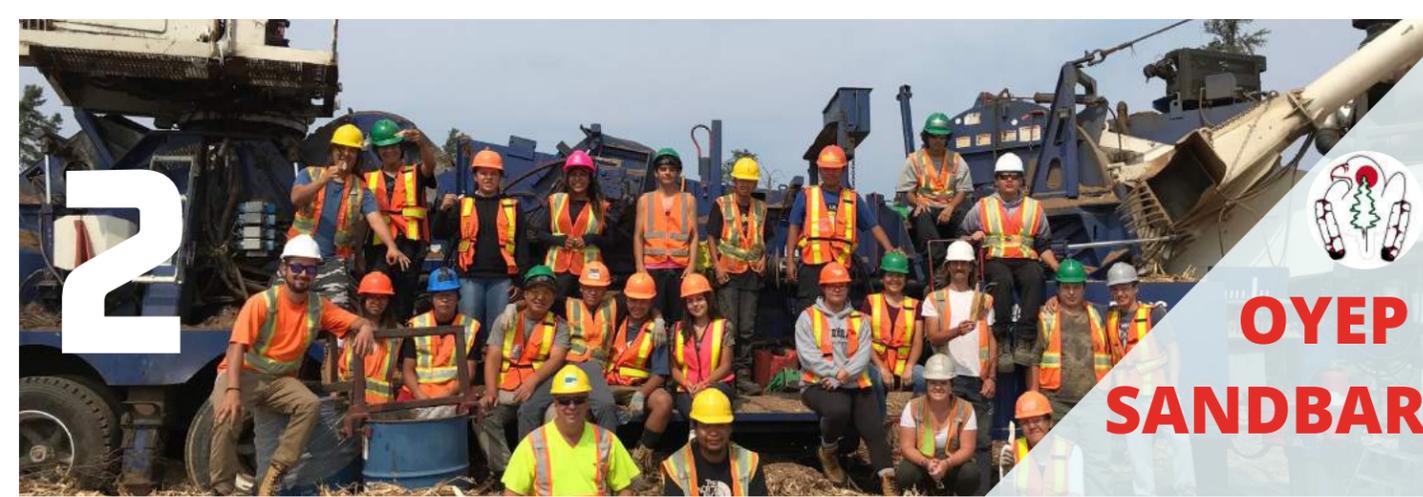
EST. 2000



CELEBRATING **20** YEARS OF OYEP IN 2019!

OYEP 2018 OUTCOMES

EMPOWERING INDIGENOUS YOUTH THROUGH EDUCATION, TRAINING AND HANDS-ON WORK OPPORTUNITIES ONE CAMP AT A TIME.



2

OYEP
SANDBAR



0

OYEP
ESKER



1

OYEP
MINK LAKE



8

OYEP
WEST



166,000
TREES PLANTED



22,100
HOURS
WORKED BY
YOUTH



84
FIRST AID
CERTS EARNED



63
S102 &
CHAINSAW
CERTS EARNED



131
HIGH SCHOOL
CREDITS
EARNED



82
BRUSH SAW
CERTS EARNED



81
CANOE SAFETY
CERTS EARNED



24
DRIVER'S
LICENCES
EARNED

QUOTES FROM OYEP 2018

"My life would be so different if I didn't attend the OYEP. Before the program I was planning on going back to the reserve just to hang out. Now I've graduated high school and have planted over 250,000 trees! It's awesome!"
Glendon Wabasse – Webequie First Nation

"I miss my friends at camp. Loved my summer job. Missing playing volleyball with my friends and doing dishes for everyone in the camp lol. I can't wait to go back to my job summer 2019. Wish to see you back next year!"
Billy Jack Wigwas – Gull Bay First Nation

"Yeah! My son, Dollard Ward got his license today! Over his summer employment he also got his S100 Fire Fighter Certificate! And much more!! So proud of my son. Man he has some stories to share! Best shared face to face lol. Way to go my son!"
Brandy Childforever – Mother of Dollard Ward, Pic Mobert First Nation

"Closing Ceremony Today! Completed the Outland Youth Employment Program. Great experience! Thinking of coming again next year. Honoured to hand out my late cousin, Sydney Kenequanash's award because he also came to Outland. Happy they have an award remembering him."
Charlize Kenequanash - North Caribou First Nation



GLENDON'S



SECOND YEAR AT OYEP 2015

Graduated High School
 Obtained Beginners Drivers Licence
 Standard First Aid
 S100 Forest Fire Fighter Training
 Planted 10,490 trees at OYEP

OYEP CREW LEADER IN TRAINING 2017

Completed second year of College
 Became a 2nd year tree planter
 Planted 74,230 trees



JOURNEY

FIRST YEAR AT OYEP 2014

WHMIS
 Emergency First Aid
 Canoe Safety
 Chainsaw & Brushsaw Training
 Introduction to tree planting
 2 High School Co-op Credits

OYEP CREW LEADER IN TRAINING 2016

Attended College for Environmental Technician
 Passed Level 2 Drivers License
 Joined OYEP Management Team
 Became a Rookie tree planter
 Planted 66,230 trees

OYEP CREW LEADER 2018

Passed full Drivers License
 Became a third year tree planter and OYEP Crew Leader
 Planted 91,243 trees
Employed at DeBeers Victor Mine

"Honestly if I never came to OYEP I probably wouldn't have gotten the job I have now. Just wanted to thank u guys for the amazing opportunity and experience."
Eden Twance - Pic River First Nation

"Spending my summer with Outland was great! I can say it has been one of the best summers, the experience and opportunities given to us have been amazing! Also, while tree planting was hard it was all worth it in the end of the day. I planted 2,750 trees this summer!"
Cedar Tookenay – Pic Mobert First Nation

"I miss living at Esker Lakes. Everything was so simple; little to no service, no alcohol or drugs and it was fun. We were pretty much forced to talk to each other and I became close with some people. I miss everyone there."
Destiney Edwards – Fort Albany First Nation

"This summer working with Outland has been life changing. Of course tree planting, brush cutting and cutting down trees was cool, the best part was meeting some awesome people and making once in a lifetime memories, I'll miss all you scrubs."
Zoey Sawdo - Lac Des Mille Lacs First Nation

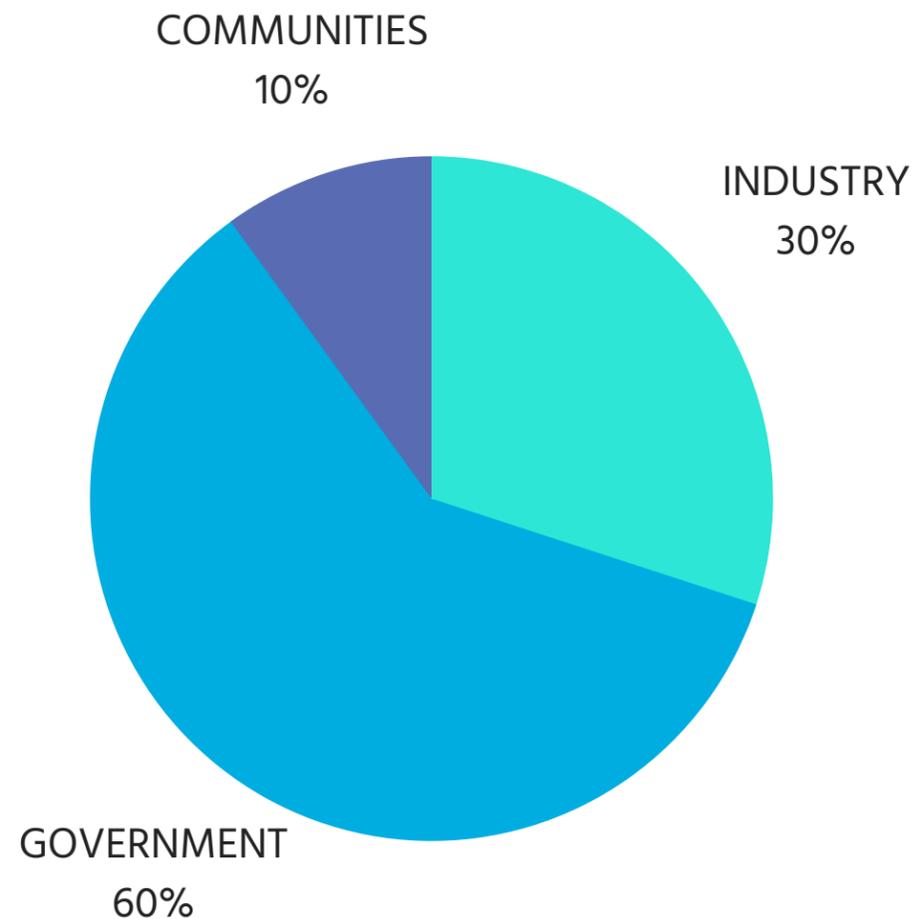
"It's an amazing experience for us and you learn a lot of valuable skills and lessons through the program...I just think that everyone should have a chance at experiencing something like the OYEP camp."
Karissa Brown - Burns Lake First Nation



OYEP'S FINANCIAL MODEL

OYEP IS DELIVERED BY OUTLAND, ONE OF CANADA'S LARGEST EMPLOYERS OF INDIGENOUS PEOPLES. OYEP IS FUNDED THROUGH CONTRIBUTIONS FROM PUBLIC, PRIVATE AND INDIGENOUS COMMUNITIES.

OYEP FUNDING BREAKDOWN:

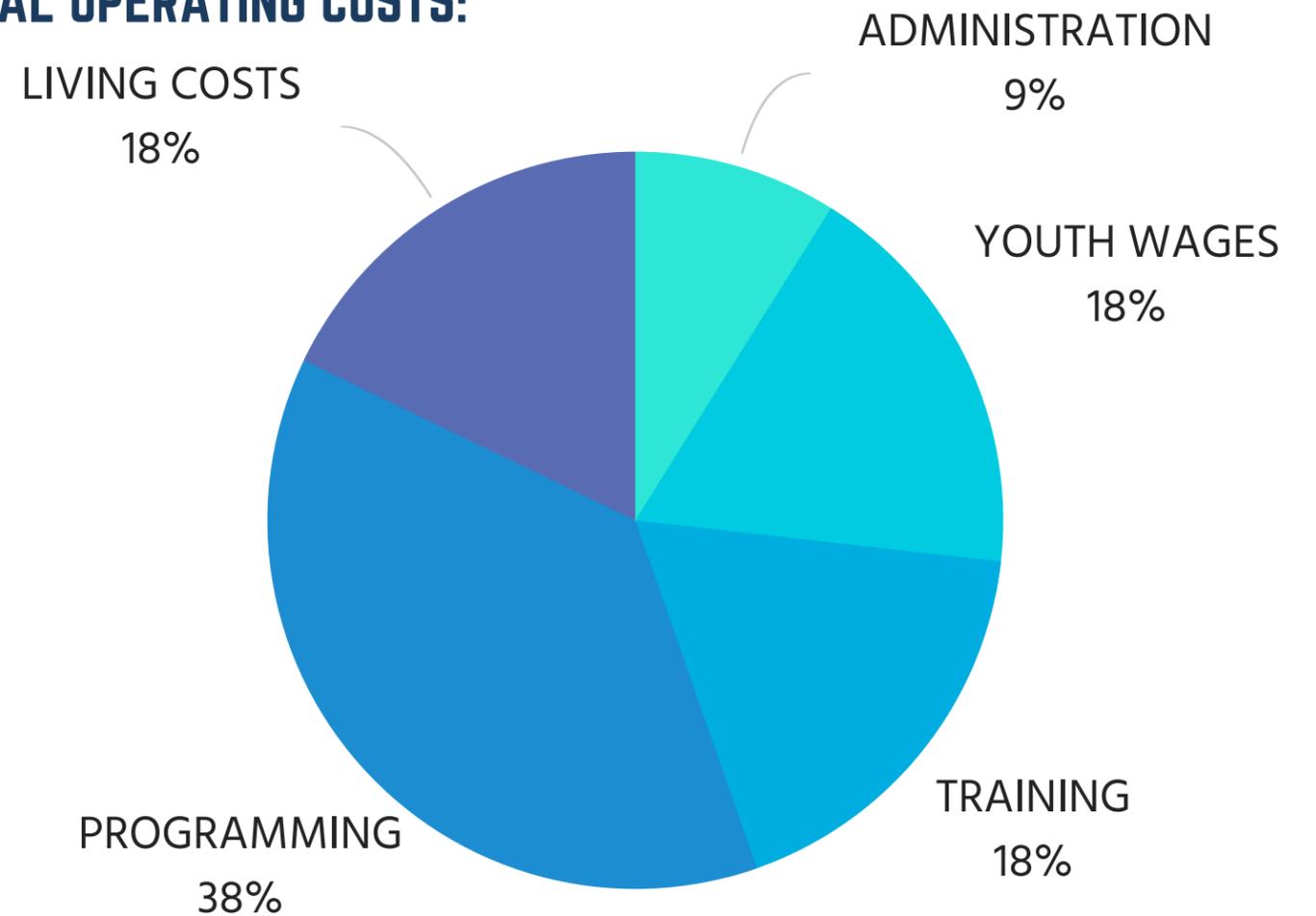


\$ 2,900
AVERAGE 6 WEEK EARNINGS OF FIRST YEAR OYEP YOUTH

\$ 3,400
AVERAGE 6 WEEK EARNINGS OF A SECOND YEAR OYEP YOUTH

\$ 5,575
AVERAGE 6 WEEK EARNINGS OF AN OYEP CREW LEADER IN TRAINING

ANNUAL OPERATING COSTS:



*Based on historical data. Each year the OYEP funding model changes based on partners commitment funding levels

THANK YOU OYEP PARTNERS

2018 PROGRAM SPONSORS & SUPPORTERS



OYEP 2019

HOW TO GET INVOLVED

SUPPORT OYEP

Becoming an OYEP supporter does more than just fund programs. It gives industry and businesses the opportunity to engage with youth and connect with future leaders.

SHARE OYEP

OYEP is growing and needs your help to connect with others who see the value in giving Indigenous Youth opportunities for success in the natural resources sector.

JOIN OYEP

Support Indigenous Youth, educators, businesses and community members to become a part of something big!

NEW CONNECTIONS & PARTNERS ARE ALWAYS WELCOME!



FIND US ON FACEBOOK
www.facebook.com/OutlandOyep



VIEW OUR YOUTUBE CHANNEL
 Outland Youth Employment Program

JOIN THE OYEP TEAM TODAY!

CONTACT US

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